

Blizzard



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Welcome To Blizzard

At Blizzard Entertainment, we pour our hearts and souls into everything we create. We embrace our core values every day so that we can continue creating epic entertainment experiences for all our players. It doesn't matter who you are or where you're located—if you're a member of our evolving and vibrant community, working with us at one of our offices around the globe, or taking a piece of Blizzard with you into space—you're welcome here.

What We Stand For

Dedicated to creating the most epic entertainment ever. Blizzard Entertainment's eight core values represent the principles and beliefs that have guided our company throughout the years. These values are reflected in employees' decisions and actions every day.

Everything we do at Blizzard Entertainment is based on the success of the gaming experiences we provide our players. The goal of each discipline within the company -- be it art, programming or customer support -- is to make our games as fun as possible for as many people as we can reach.

"Blizzard polish" doesn't just refer to our gameplay experiences, but to every aspect of our jobs. We approach each task carefully and seriously. We seek honest feedback and use it to improve the quality of our work. At the end of the day, most players won't remember whether the game was late -- only whether it was great.

In our business first impressions are important -- but lasting impressions are everything. We strive to maintain a high level of respect and integrity in all interactions with our players, colleagues, and business partners. The conduct of each Blizzard Entertainment employee, whether online or offline, can reflect on the entire company.

Everyone here is a geek at heart. Cutting-edge technology, comic books, science fiction, top-end video cards, action figures with the kung-fu grip.... Whatever it is they're passionate about, it matters that each employee embraces it! Their unique enthusiasm helps to shape the fun, creative culture that is Blizzard Entertainment.

Great ideas can come from anywhere. Blizzard Entertainment is what it is today because of the voices of our players and of each member of the company. Every employee is encouraged to speak up, listen, be respectful of other opinions, and embrace criticism as just another avenue for great ideas.

The games industry is ever-changing. Technology improves, techniques change, and design philosophies become outdated. Since the founding of Blizzard Entertainment, we've worked to improve through experience, teaching one another and



cultivating the desire to be the best at what we do. We see this as an individual responsibility as well as a company one. Employees can count on their peers, managers, and the company itself to be supportive and help them gain the knowledge and training they need.

Everywhere on the planet there are people who play Blizzard Entertainment games. While respecting the cultural diversity that makes people unique, we strive to grow and support our global gaming community. We also seek the most passionate, talented people in the world to enrich our company and help us forge the future vision of Blizzard Entertainment.

Our products and practices can affect not only our employees and players -- but the industry at large. As one of the world's leading game companies, we're committed to making ethical decisions, always keeping our players in mind, and setting a strong example of professionalism and excellence at all times.

Join Us At BlizzCon

BlizzCon is where we celebrate the known universe's best community of teammates and guildmates. Featuring esports, games, cosplay, music, community meetups, and much more, BlizzCon is where geeks, players, and employees from all walks of life can group up and feel at home.

[Learn More](#)

Employee Service Awards

Several times a year, Blizzard employees around the world celebrate the two-, five-, ten-, fifteen-, and twenty-year milestones of their friends and colleagues with a ceremony where each recipient is honored with a service award. Why not join us and claim your own?

For more details, please visit <https://www.bleu7.com/detail/blizzard-irvine-67>
